



THE COMMONWEALTH OF MASSACHUSETTS
DEPARTMENT OF LABOR RELATIONS
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JOINT LABOR-MANAGEMENT
COMMITTEE FOR
MUNICIPAL POLICE AND FIRE
JOHN W. HANSON
CHAIR

MEETING MINUTES FOR
OCTOBER 8, 2015

Pursuant to M.G.L. c. 30A § 20(c), and the Open Meeting Law Regulations, 940 CMR 29.03 (6), the Joint Labor-Management Committee for Municipal Police and Fire hereby gives notice that the Committee will meet on:

DATE: October 8, 2015

CALL TO ORDER: 11:07 a.m. – Full Committee Meeting

LOCATION: Offices of the Joint Labor-Management Committee,
19 Staniford St., 1st Floor, Boston, MA 02114-2502

Attendees: Chairman Hanson, Police Chair Cummings, Acting Management Chair Richard Tranfaglia, Hubley, Demille, Reddy, Nelson, Perreira, Scanzio, Medeiros.

Mediators: Bevilacqua, Murray, Gookin, Griffin, and Feldman-Boshes

• *Administrative updates:*

- Accept Meeting Minutes from 9-10-15.
Motion to Accept by Tranfaglia, 2nd by Cummings and Approved
- Report from the Chair
 - The Chairman reported on the Joint Labor Management Committee's budget. The Chairman explained that the House Ways and Means presented the first supplemental budget of the year with a line item for funding the JLMC for \$300,000.00, which the House passed (the Chairman assured the committee that the money for JLMC's budget would not come out of the budget for the Department of Labor Relations). The budget has now moved to the Senate, which did not include the line item for the JLMC. The Senate inquired as to where the money would be allocated. The Chairman explained that the money would go toward a stipend for a Chairman and Vice-Chairman, full-time Labor Representative, full-time Management Representative, and possibly clerical staff. The Senate also inquired as to when the JLMC was last fully staffed. The Chairman informed the Senate that the last time the JLMC was fully staffed was in 2009. The Chairman also reported that he spoke to Steven Tolman, President of the Massachusetts AFL-CIO, who informed the Chairman that he discussed the JLMC's budget with the Governor who assured him that he would sign it (and would not line item veto the \$300,000). The Chairman stated that he will work with the Secretariat to allocate the funds.

- *Petitions, Jurisdiction and Awaiting Funding List (AFL) Cases:*

Case Number	City/Town	Mediator	Topic/Vote
1. JLM-15-4768 Report of Tentative Agreement. Passed.	Pittsfield Supervisors	Erica	TA
2. JLM-15-4732 Motion by Reddy and 2 nd by Tranfaglia to take Jurisdiction. Passed.	Cotuit Fire	Carol	Jurisdiction Committee Members Assigned are Medeiros and Goldsmith.
3. JLM-15-4733 Motion by Reddy and 2 nd by Tranfaglia to take Jurisdiction. Passed.	Dracut Fire	Heather	Jurisdiction Committee Members Assigned are Reddy and Tranfaglia.
4. JLM-12-22F Motion by Tranfaglia and 2 nd by Reddy. Passed.	Watertown Fire	Carol	Funded remove
5. JLM-13-3150 Both parties requested that the Committee review the award and order the arbitration panel to make any modification they determine should be made. The Chairman stated that the JLMC would send it back to the arbitration panel to review the award, but the JLMC would not order the panel to change the award . Motion by Reddy and 2 nd by Tranfaglia. Passed.	Scituate Fire	Joe	Award Issued/AFL Discuss
6. JLM-14-3559 It can be removed to awaiting funding list. Passed.	Westford Superiors	Heather	Ratified/AFL
7. JLM-14-3694 Motion by Cummings and 2 nd by Tranfaglia. Passed.	Chelmsford Superiors	Heather	Report 3a/vote to arbitration
8. JLM-14-3960 Motion by Tranfaglia and 2 nd by Cummings. Passed.	Clinton Police	Kevin	Vote to 3a
9. JLM-14-4191 Motion by Reddy and 2 nd by Tranfaglia. Passed.	Medford Fire	Heather	Report 3a/vote to arbitration
10. JLM-15-4321 Motion by Reddy and 2 nd by Tranfaglia. Passed.	Newton Fire	Erica	Report 3a/vote to arbitration
11. JLM-15-4585 It can be removed to await funding list. Passed.	Hudson Fire	Heather	Ratified/AFL
12. JLM-15-4613 It can be removed to await funding list. Passed.	Holliston Police	Heather	Ratified/AFL
13. JLM-15-4708 Report of Tentative Agreement. Passed	Salem Police	Heather	TA
14. JLM-13-2733 Motion by Cummings and 2 nd by Tranfaglia. Passed.	Beverly Superiors	Heather	Funded/remove

Any other business that may legally come before the Committee:

Kenneth Scanzio nominated Michael Perreira, from Fall River Police, as an Alternate Police Committee Member, motion by Cummings and 2nd by Tranfaglia. Passed.

The Chairman discussed the Watertown Police JLMC case. The Chairman and Kevin Murray will have one more mediation session prior to a 3a hearing now that the Watertown Superiors and Watertown Fire cases have been resolved.

- *Adjournment.* Meeting adjourned at 11:33 AM

Recorded by Gwenn Kelley, Collection Bargaining Election Specialist II.